

Position Title: Summer Camp Backcountry Instructor
Organization: Camp Red Wolf with The Pine Project
Location: Haliburton, Ontario
Position Type: Full-time, contract
Start Date: Sunday, July 21, 2024
End Date: Sunday, August 25, 2024
Compensation: \$2,400 - \$3000 plus additional compensation dependent on certification and experience



About Us

The Pine Project is Ontario's leading nature connection organization. We offer year-round nature connection programs for people of all ages in Toronto and the surrounding area. Our programs foster confidence, competence, resilience and a deep relationship with nature in a way that is hard to achieve in more conventional learning environments. By helping children connect to nature and teaching adults to do the same, we inspire children to respect, cherish, and care for the Earth. We are empowering the next generation of environmental stewards, problem solvers and leaders. Check out our website – pineproject.org – for more information.

We are committed to promoting equity and diversity within our workplace and community. We are especially excited to see applications from members of equity-deserving groups, particularly people from racialized backgrounds.

About this Role

The Pine Project is seeking Instructors to join our Red Wolf Overnight Wilderness Camp team. Unlike many overnight camps, Red Wolf Overnight Wilderness Camp takes place in a backcountry setting, with campers and staff living in tents, cooking over open fires, and living in harmony with the land. This is an exciting opportunity for individuals with outdoor education experience, particularly backcountry and adventure-programming experience. Working under the supervision of the Camp Manager, Red Wolf Camp Instructors are responsible for a variety of different areas of camp life including running games and activities in a backcountry setting, as well as preparing meals and supporting campers in learning how to live off the land.

This position is all about delivering high-quality programs creatively and effectively to advance our mission and vision of a world where healthy people care for themselves, others and the natural environment.

Key Position Responsibilities

- Facilitate positive learning and recreational experiences in nature with campers ages 7-14
- Ensure social and physical well-being of all campers by preparing meals, managing risks and overseeing general group management throughout their stay at camp with a staff team of 3
- Program planning, development, and prep/debrief meetings
- Develop camp culture by leading and participating in skits, songs, and games
- Learn from and peer mentor fellow staff in skill building and develop your own nature connection skillset
- Encourage camper development at their own pace and following their inspiration
- Assist in the delivery of nature crafting skills including wood carving, shelter building, basket weaving and more
- Participate in staff training week and camp take-down weekend
- Be prepared to work and live outdoors in all weather conditions
- Willingness to continuously learn relevant knowledge and skills related to program content and curriculum

Why you Should Apply

What you Bring:

- A passion for learning and growth (in the outdoors)
- Enthusiastic, outgoing, and flexible approach
- Strong communication, time management, teamwork, and organizational skills
- Commitment to The Pine Project's mission statement and core values
- Desire to further your own naturalist skills, mentoring techniques, and nature connection
- Preparedness to work outdoors in all weather conditions
- Up to date Police Vulnerable Sectors Check (or willingness to obtain prior to employment)
- Up to date Standard First Aid and CPR-C or higher (or willingness to obtain prior to employment)
- Up to date Bronze Cross (NLS preferred)
- Extensive experience working with children in a mentorship role
- Experience working with children and youth with diverse learning needs an asset

The Pine Project understands that the cost of certifications can be a barrier to accessing employment in the outdoor industry. If you identify as a member of a disadvantaged or marginalized group, or have faced other systemic barriers to accessing employment, we may be able to subsidize one or all of the required certifications.

The following are preferred, but not mandatory. Many gain these experiences in introductory roles with us:

- Outdoor and environmental education experience
- Backcountry camping experience
- Naturalist experience and knowledge
- Survival skills, wilderness experience
- Wilderness First Aid certification (WFR/WAFA preferred)

What we bring

- A staff community of learners pushing each other to grow our knowledge and experience
- Daily experiences in the outdoors and in-depth knowledge of backcountry camping
- Training in topics related to Nature, Wilderness travel, Wilderness skill development, program planning and design
- Training in Diversity, Equity, Inclusion and Justice
- Work with purpose: make a difference for nature and people
- Casual and welcoming work environment

How to Apply

There are two options to apply:

1. Submit a resume and cover letter to work@pineproject.org. Please refer to the "Summer Camp Backcountry Instructor" position in the email subject line.

Your cover letter should be about one page in length and include:

- Where you saw this job posting
 - Why you are interested in the Pine Project and the Summer Camp Backcountry Instructor role
 - A brief description of your relevant skills, experience and aptitudes
 - Applicants who do not meet all of the stated qualifications but have transferable skills, experiences or aptitudes are encouraged to apply and explain their relevance to the role in the cover letter.
2. Apply online here: <https://pineprojectstaff.campbrainstaff.com/>. The form will ask you about education and work experience (similar to a resume) and ask the above questions (similar to a cover letter)

Applications are reviewed on a rolling basis

While we thank all applicants for their interest, only successful candidates will be contacted for an interview. No phone calls please.

The Pine Project is an equal opportunity employer. We are committed to promoting equity, inclusion and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment that is increasingly representative of the communities we live and work in, and where all team members are able to express ideas, opinions and experiences.

We welcome applications from all qualified individuals with an interest in advancing our mission, vision and values, and assisting us in deepening our commitment to Anti-racism/Anti-oppression. We especially encourage applications from members of historically disadvantaged and under-represented groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, newcomers to Canada, and/or LGBTQ2S+. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.