

Position Title: Summer Camp Backcountry Apprentice
Organization: Camp Red Wolf with The Pine Project
Location: Haliburton, Ontario
Position Type: Full-time, contract
Start Date: Sunday, July 21, 2024
End Date: Sunday, August 25, 2024
Hours: Overnight positions from Sunday to Saturday with scheduled days off
Compensation: \$2000



About Us

The Pine Project is Ontario's leading nature connection organization. We offer year-round nature connection programs for people of all ages in Toronto and the surrounding area. Our programs foster confidence, competence, resilience and a deep relationship with nature in a way that is hard to achieve in more conventional learning environments. By helping children connect to nature and teaching adults to do the same, we inspire children to respect, cherish, and care for the Earth. We are empowering the next generation of environmental stewards, problem solvers and leaders. Check out our website – pineproject.org – for more information.

We are committed to promoting equity and diversity within our workplace and greater community. We are especially excited to see applications from members of equity-deserving groups, particularly people from racialized backgrounds.

About this Role

The Pine Project is seeking Instructors to join our Red Wolf Overnight Wilderness Camp team. Unlike many overnight camps, Red Wolf Overnight Wilderness Camp takes place in a backcountry setting, with campers and staff living in tents, cooking over open fires, and living in harmony with the land. This position is ideal for individuals looking to gain experience in leadership, teaching and working with kids, all while developing their naturalist and wilderness skills, spending days outside, and having a really great time. This job takes place in an overnight backcountry setting.

As an Apprentice, you'll earn valuable experience in our unique mentoring approach, develop your wilderness skills and proficiency, and have the opportunity to learn in-depth naturalist skills from our experienced staff. You'll gain entry-level work experience, references, and a ton of transferable skills and knowledge to further build up your resume.

Key Position Responsibilities

- Help to provide positive learning and recreational experiences for campers ages 7-14
- Support groups of up to 12 campers along with Lead and Assistant Instructors
- Support and participate in program planning, development, and prep/debrief meetings
- Participate in a staff training week and a camp take-down weekend
- Support camp culture by participating in skits, songs, and games
- Assist in the delivery of nature crafting skills including wood carving, shelter building, basket weaving and more
- Support staff in all areas of campsite management (set up tents, cooking over fire, supporting hygiene and safety protocols)

The Pine Project understands that the cost of certifications can be a barrier to accessing employment in the outdoor industry. If you identify as a member of a disadvantaged or marginalized group, or have faced other systemic barriers to accessing employment, we may be able to subsidize one or all of the required certifications.

Why you Should Apply

What you Bring:

- Enthusiasm, outgoing, and flexible personality
- Ability and willingness to work as part of a team
- Good communication, time management, and organizational skills
- Identify with Pine's mission statement and core values
- A desire to further one's own naturalist/wilderness skills, mentoring techniques, and/or nature connection through professional development opportunities
- Experience in backcountry settings, or keen interest to learn
- Must be 17 years or older within the current calendar year
- Be willing to sign an Offense Declaration form
- Up to date Emergency first aid or higher
- Current Bronze Cross or willingness to obtain before start date

The following are preferred, but not mandatory. Many gain these experiences in introductory roles with us:

- Participated in summer camps
- Have Naturalist experience and knowledge
- Have Outdoor/wilderness/survival skills experience

What we bring

- A staff community of learners pushing each other to grow our knowledge and experience
- Daily experiences in the outdoors and in-depth knowledge of backcountry camping
- Training in topics related to Nature, Wilderness travel, Wilderness skill development, program planning and design
- Training in Diversity, Equity, Inclusion and Justice
- Work with purpose: make a difference for nature and people
- Casual and welcoming work environment

How to Apply

There are two options to apply:

1. Submit a resume and cover letter to work@pineproject.org. Please refer to the "Red Wolf Apprentice" position in the email subject line.

Your cover letter should be about one page in length and include:

- Where you saw this job posting
- Why you are interested in the Pine Project and the Red Wolf Apprentice role
- A brief description of your relevant skills, experience and aptitudes
 - Applicants who do not meet all of the stated qualifications but have transferable skills, experiences or aptitudes are encouraged to apply and explain their relevance to the role in the cover letter.

2. Apply through our online portal here: <https://pineprojectstaff.campbrainstaff.com/>. The portal will take you through education and relevant work experience (similar to a resume) and ask the above questions (similar to a cover letter)

Applications are reviewed on a rolling basis

While we thank all applicants for their interest, only successful candidates will be contacted for an interview. No phone calls please.

The Pine Project is an equal opportunity employer. We are committed to promoting equity, inclusion and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment that is increasingly representative of the communities we live and work in, and where all team members are able to express ideas, opinions and experiences.

We welcome applications from all qualified individuals with an interest in advancing our mission, vision and values, and assisting us in deepening our commitment to Anti-racism/Anti-oppression. We especially encourage applications from members of historically disadvantaged and under-represented groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, newcomers to Canada, and/or LGBTQ2S+. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.