

Position Title: Red Wolf Summer Camp Apprentice
Organization: The Pine Project
Location: Haliburton, Ontario
Position Type: Full-time, contract
Start Date: Sunday, July 30, 2023
End Date: Sunday, August 27, 2023
Hours: Overnight positions from Sunday to Saturday with scheduled days off
Compensation: \$1,615



About the Pine Project

The Pine Project is Ontario's leading nature connection organization! We offer year-round nature connection programs for people of all ages in Toronto and the surrounding area, including Outdoor School, March Break programs, and highly sought-after summer camps. Each year we engage with over 1,500 children, teens, families and adults. Our programs foster confidence, competence, resilience and a deep relationship with nature in a way that is hard to achieve in more conventional learning environments.

By helping children connect to nature and teaching adults to do the same, we inspire children to respect, cherish, and care for the Earth. We are empowering the next generation of environmental stewards, problem solvers and leaders. Check out our website – www.pineproject.org – for more info.

Position Summary

The Pine Project is looking for Apprentices to support our Red Wolf Summer Camp team. This position is ideal for teens looking to gain experience in leadership, teaching and working with kids, all while developing their naturalist and wilderness skills, spending days outside, and having a really great time.

As an Apprentice, you'll earn valuable experience in our unique mentoring approach, develop your wilderness skills and proficiency, and have the opportunity to learn in-depth naturalist skills from our experienced staff. You'll gain entry-level work experience, references, and a ton of transferable skills and knowledge to further build up your resume.

This position is all about delivering high-quality programs creatively and effectively to advance our mission and vision of a world where healthy people care for themselves, others and the natural environment.

Key Position Responsibilities

- Help to provide positive learning and recreational experiences for campers ages 7-14
- Support groups of up to 12 campers along with Lead and Assistant Instructors
- Support camp culture by participating in skits, songs, and games
- Support and participate in program planning, development, and prep/debrief meetings
- Participate in a staff training week and a camp take-down weekend
- Support staff in all areas of campsite management (set up tents, cooking over fire, supporting hygiene and safety protocols)
- Be prepared to work outdoors in all weather conditions
- Must be 17 years old within the current calendar year
- Be willing to sign an Offense Declaration form
- Up to date Emergency first aid or higher

- Current Bronze Cross or willingness to obtain before start date

The Pine Project understands that the cost of certifications can be a barrier to accessing employment in the outdoor industry. If you identify as a member of a disadvantaged or marginalized group, or have faced other systemic barriers to accessing employment, we may be able to subsidize one or all of the required certifications.

About you:

- Enthusiastic, outgoing, and flexible
- Able and willing to work as part of a team
- Has good communication, time management, and organizational skills
- Identify with Pine's mission statement and core values
- Have a desire to further one's own naturalist/wilderness skills, mentoring techniques, and/or nature connection through professional development opportunities
- Have experience in backcountry settings, or keen interest to learn

Preference will be given to candidates who have:

- Participated in summer camps
- Naturalist experience and knowledge
- Outdoor/wilderness/survival skills experience

Application Procedure

There are two options to apply:

1. Submit a resume and cover letter to work@pineproject.org. Please refer to the "Red Wolf Apprentice" position in the email subject line.

Your cover letter should be about one page in length and include:

- Where you saw this job posting
- Why you are interested in the Pine Project and the Red Wolf Apprentice role
- A brief description of your relevant skills, experience and aptitudes
 - Applicants who do not meet all of the stated qualifications but have transferable skills, experiences or aptitudes are encouraged to apply and explain their relevance to the role in the cover letter.

2. Apply through our online portal here: <https://pineprojectstaff.campbrainstaff.com/>. The portal will take you through education and relevant work experience (similar to a resume) and ask the above questions (similar to a cover letter)

Apply by January 9th, 2023

While we thank all applicants for their interest, only successful candidates will be contacted for an interview. No phone calls please.

The Pine Project is an equal opportunity employer. We are committed to promoting equity and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment where team members feel empowered to express authentic ideas and experiences.

We welcome applications from all qualified applicants with an interest in advancing our mission, vision and values. We especially encourage applications from members of disadvantaged and marginalized groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, women and/or LGBTQ2S+. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.