



About the Pine Project

The Pine Project is Ontario's leading nature connection organization. We offer year-round nature connection programs for people of all ages in Toronto and the surrounding area, welcoming over 1500 children, teens, families and adults to programs each year. Our programs are outdoors 100% of the time, and foster confidence, competence, resilience and a deep relationship with nature in a way that is hard to achieve in more conventional learning environments.

By helping children connect to nature and teaching adults to do the same, we support children to live healthier lives, and to respect, cherish, and care for the Earth. We are empowering the next generation of environmental stewards, problem solvers and leaders. Check out our website – pineproject.org – for more info.

Board Member Opportunity

The Pine Project Board of Directors is a governance board that works collaboratively with the operational leadership team. We are looking for candidates who are interested in volunteering their time and sharing their expertise to help advance our strategic priorities.

We recognize that there are inequities in access to nature and outdoor learning. We are therefore looking critically at our organization, our systems, and our policies to ensure Anti-Racist and Anti-Oppression principles and practices shape and guide our organization and our programs. To assist in this journey, we are specifically seeking new Board members who have knowledge and experience that can assist us in these areas.

In addition to our commitment to operating within an Anti-Racist/Anti-Oppression framework, we are also looking for skills to support various aspects of the organization in other strategic and operational activities. Ideally, candidates will have experience in at least one of the following areas:

- Risk Management
- Strategic Planning
- Finance
- Public Policy and Government Relations
- Fundraising
- Education
- Legal
- Information Management/Technology
- Marketing and communications

The ideal candidate embodies our core values - respect, gratitude, awareness, life-long learning, and resilience – and demonstrates a strong connection to nature and a personal commitment to equity and Anti-racism/Anti-oppression.

Board meetings are held bimonthly, and during the COVID pandemic, are being held by teleconference until further notice. All Board members are expected to be a part of Board committee(s). Committee meetings are held bimonthly, offset to regular Board of Directors meetings. All Board members are expected to attend occasional Pine Project events and programs.

Application Procedure and Our Commitment to Equitable Recruitment

The Pine Project is an equal opportunity employer. We are committed to promoting equity, inclusion and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment that is increasingly representative of the communities we live and work in, and where all team members are able to express ideas, opinions and experiences.

We welcome applications from all qualified individuals with an interest in advancing our mission, vision and values, and assisting us in deepening our commitment to Anti-racism/Anti-oppression. We especially encourage applications from members of historically disadvantaged and under-represented groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, newcomers to Canada, and/or LGBTQ2S+.

Interviews are being held on a rolling basis until the position is filled, with applications being accepted currently. Interviews will be conducted by videoconference until further notice. While we thank all applicants for their interest, only candidates who we are inviting to interview will be contacted. Please let us know if you have any accessibility needs or require any accommodation for the interview process.

Please email your CV and statement of interest to Andrew McMartin and Tracy Parker at info@pineproject.org. Applicants who are the most closely aligned with our priorities will be invited to interview. Please email info@pineproject.org if you would like additional information or have any questions, or you can call our office and ask for Andrew McMartin at 416 792 2772.