

Position Title: Summer Day Camp Volunteer
Organization: The Pine Project
Location: Toronto, Ontario
Position Type: Volunteer
Mandatory Training: June 22-26, 2026
Volunteer Shifts: 1 week between June 29 - August 21, 2026
Hours: Monday to Friday, 8am-4pm



About us

The Pine Project is Ontario's leading nature connection organization! We offer year-round nature connection programs for people of all ages in Toronto and the surrounding area, including Outdoor School, March Break programs, and highly sought-after summer camps. Each year we engage with over 1,500 children, teens, families and adults. Our programs foster confidence, competence, resilience and a deep relationship with nature in a way that is hard to achieve in more conventional learning environments.

By helping children connect to nature and teaching adults to do the same, we inspire children to respect, cherish, and care for the Earth. We are empowering the next generation of environmental stewards, problem solvers and leaders. Check out our website – pineproject.org – for more info.

We are committed to promoting equity and diversity within our workplace and greater community. We are especially excited to see applications from members of equity-deserving groups, particularly people from racialized or indigenous backgrounds.

About the role

Volunteers are a core component of our summer camp team. They work closely with Counsellors to deliver inspiring outdoor day camps for kids. This is a great fit for anyone interested in developing deeper nature mentoring skills and supporting Pine's work, but can only commit to one or more weeks in July and August!

Willingness to deepen naturalist knowledge, experience working with children and working in the outdoors are key elements of the role. Volunteers embody respect, gratitude, awareness, life-long learning, and resilience, in alignment with our core values.

Key Responsibilities

- Support positive learning and recreational experiences with campers ages 4-13 in nature
- Support the development of camp culture by leading and participating in skits, songs and games
- Support and participate in program planning, development, and prep/debrief meetings
- Being open to taking on new roles to develop as a volunteer
- Participate in training week
- Be prepared to work outdoors in all weather conditions
- Act in the best interest of all campers and staff in attendance
- Willingness to continuously learn relevant knowledge and skills related to program content and curriculum
- Familiarize yourself with and abide by all policies and procedures including, but not limited to, the staff handbook and emergency plans.
- Other duties as required

Requirements

- Up to date Police Vulnerable Sectors Check (or willingness to obtain prior to employment)

The Pine Project understands that the cost of certifications can be a barrier to accessing employment in the outdoor industry. If you identify as a member of a disadvantaged or marginalized group, or have faced other systemic barriers to accessing employment, we may be able to subsidize one or all of the required certifications. You do not need to disclose further details about your identity. Requests for support should be made prior to the start of employment.

About you

- Enthusiastic, outgoing, and flexible
- Able and willing to work as part of a team
- Have good communication, time management, and organizational skills
- Identify with Pine's mission statement and core values
- Have a desire to further your own naturalist/wilderness skills, mentoring techniques, and/or nature connection through professional development opportunities

It'd be great if you have experience in any of the following areas:

- Outdoor and environmental education
- Naturalist experience and knowledge
- Survival skills, wilderness experience

How to apply

Complete an application through our online portal at <https://pineprojectstaff.campbrainstaff.com/>

OR

Send resume and cover letter to pinevolunteers@pineproject.org with "Summer Day Camp Volunteer" in the subject line.

Apply by May 25th, 2026 in order to be considered for this position.

While we thank all applicants for their interest, only successful candidates will be contacted for an interview. No phone calls please.

The Pine Project is an equal opportunity employer. We are committed to promoting equity and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment that is increasingly representative of the communities we live and work in, and where all team members are able to express ideas, opinions and experiences.

We welcome applications from all qualified applicants with an interest in advancing our mission, vision and values, and assisting us in deepening our commitment to Anti-racism/Anti-oppression. We especially encourage applications from members of historically disadvantaged and under-represented groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, women and/or LGBTQ2S+. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.