



PineProject

**Position:** Urban Summer Camp Instructor  
**Organization:** The Pine Project  
**Location:** Toronto, Ontario  
**Start date:** Monday, 22 June 2020  
**Duration:** 5-week and 10-week contracts available  
**Hours:** Monday - Friday, 8am - 4pm, plus additional hours as required

### **About the Pine Project:**

The Pine Project fosters confidence, competence, resilience and connection to nature through transformative outdoor experiences for all ages in Toronto and beyond. Our work inspires a vital re-connection between people and nature, community and oneself. We work primarily with children and families in the urban context, delivering innovative year-round outdoor programming. Our programs include weekly programming for children during the school year, overnight camps in South Central Ontario, as well as highly sought-after day camps in Toronto. We also offer family experiences and educator training programs for professionals. Please visit our website for more information at [pineproject.org](http://pineproject.org).

### **Position summary:**

The Pine Project is seeking Instructors for our Urban Summer Day Camps in Toronto. If you're passionate about the outdoors and working with children, and you are looking for a fulfilling outdoor job in the urban wilderness of Toronto, this position may be ideal for you! Instructors are responsible for planning and leading nature connection programming for campers aged 4 to 12.

You'll receive excellent training in nature connection and inquiry-based learning from our highly-skilled Camp Managers. Throughout the summer, you'll have the opportunity to get to know incredible ecosystems, gain survival skills that keep you alive and thriving in the wilderness, and learn to pass on your skills and knowledge to campers in inspiring ways using our highly effective mentoring methodology. In the words of a past staff member:

*"Working at the Pine Project brought about a real turning point in my teaching career, which I will celebrate the rest of my life. Looking to learn how to better help children become resilient, I joined the Pine Project. Working alongside awesome mentors, I developed my own wilderness survival skills - fire making, foraging, cooking, crafts, tracking, shelter making - to name just a few. And my experience learning a new way to teach and mentor has been invaluable." - Past staff member*

### **Duties and responsibilities:**

- Facilitate learning and recreational experiences in nature with campers ages 4-12
- Support groups of up to 12 campers with a Lead instructor
- Support the development of camp culture by participating in skits, songs, and games
- Integrate and support volunteers into camp culture
- Support and participate in program planning, development, and prep/debrief meetings
- Support After Care when required
- Participate in a staff training week and a camp take-down weekend
- Be prepared to work outdoors in all weather conditions

**Qualifications and requirements:**

- Up to date Police Vulnerable Sectors Check
- Up to date Standard First Aid and CPR-C or higher
- Valid Class G Driver's License (preferred)
- Minimum 3 years experience working with children in a mentorship role
- Naturalist knowledge of local ecosystems

**Staff must:**

- Be enthusiastic, outgoing, and flexible
- Have experience working with children
- Be able and willing to work as part of a team
- Have good communication, time management, and organizational skills
- Show maturity and the ability to practice good judgement
- Identify with Pine's mission statement and core values
- Have a willingness to continuously further their own naturalist/wilderness skills, mentoring techniques, and/or nature connection through professional development opportunities

Preference will be given to candidates with experience in the following areas:

- Working in camp settings
- Experience with the Pine Project (e.g. volunteering, adult programs)
- Outdoor and environmental education
- Naturalist experience and knowledge
- Survival skills, wilderness experience

**Application procedure:**

There is a two-step application procedure.

An application must be completed on the website: <https://pineprojectstaff.campbrainstaff.com/>

Additionally, please send a resume and cover letter in a single PDF to: [work@pineproject.org](mailto:work@pineproject.org)

Email Subject Line: "Summer Instructor 2020: FirstName LastName"

PDF Filename: "FirstName\_LastName\_Instructor2020"

Applications will be assessed on a rolling basis until the position is filled.

While we thank all applicants for their interest, only successful candidates will be contacted for an interview. No phone calls please.

*The Pine Project is committed to developing a resilient, inclusive and vibrant work environment through a barrier-free selection process. We recognize people from diverse professional, cultural and educational backgrounds. Applicants who do not meet all of the stated skills, but feel they would make a positive contribution to the community are encouraged to apply and address these differences in their cover letter. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.*