

Position Title: Outdoor School Volunteer
Organization: The Pine Project
Location: Don Valley/Humber Valley Area, Toronto, Ontario
Hours per Week: Once weekly commitment from October 2021 to June 2022 at one of our Outdoor School programs.



Pine Project

Application Deadline: Applications will be accepted on an ongoing basis until positions are filled.

Why Volunteer?

Volunteers at the Pine Project earn valuable experience in our unique mentoring approach, develop their wilderness skills and proficiency, and gain opportunities to learn new in-depth naturalist skills from our experienced staff. Our staff are a community of mentors and avid learners. If you're looking to learn new skills and knowledge about nature, education and working with youth, there is no better place!

DUTIES AND RESPONSIBILITIES

- Assist in providing positive learning and recreational experiences for children and youth ages 4-16 and their parents.
- Assist in the supervision of educational and recreational activities.
- Assist Pine instructors with program set-up and delivery.
- Be prepared to work outdoors in all weather conditions.
- Be available for at least one program (programs run from 3 to 8 hours) once per week from October - June, including 30 min of preparation/organization time at the beginning of each program and 15 min of debrief time at the end of each program.

QUALIFICATIONS

Volunteers must:

- Be 16 + years of age as of December 31, 2021
- Be enthusiastic, outgoing, and flexible
- Have experience and/or a positive approach to working with children
- Be able and willing to work as part of a team
- Have good communication, time management, and organizational skills
- Identify with our [mission statement and core values](#)
- Have a desire to further their own naturalist and crafting skills, mentoring techniques, and/or nature connection through professional development opportunities with Pine staff members.
- Be willing to submit a Police Record Check for the youth vulnerable sector

Preference will be given to candidates with experience and/or interest in the following areas:

- Outdoor and environmental education
- Naturalist knowledge
- Survival/wilderness skills
- Working in camp settings
- Experience with Pine or affiliate organizations around North America

APPLICATION PROCEDURE

There are two options in how to apply

1. Interested applicants can fill out a Volunteer Application form at <https://pineprojectstaff.campbrainstaff.com/>

OR

2. Interested applicants can forward their cover letter and resume with two references by email to pinevolunteers@pineproject.org. Please consider answering the following questions in your cover letter:
 - a. Why are you interested in volunteering with the Pine Project?
 - b. What are the skills and experiences that you would bring to the role of a volunteer with the Pine Project?
 - c. Describe an experience in which you helped someone be successful.
 - d. What strategies do you use to promote inclusion in your work, school or personal life?

Applicants will be assessed on an ongoing basis.

We thank all applicants for their interest, but regret that we are only able to respond to those selected for interviews.

Please note that all volunteers working directly with children will require a Vulnerable Sectors check through their local police station.

Volunteer Training: You will be required to attend a mandatory volunteer training session (dates will be communicated upon interviewing).

The Pine Project is an equal opportunity employer. We are committed to promoting equity, inclusion and diversity within our workplace and greater community. We work proactively to develop a barrier-free selection process and inclusive work environment that is increasingly representative of the communities we live and work in, and where all team members are able to express ideas, opinions and experiences.

We welcome applications from all qualified individuals with an interest in advancing our mission, vision and values, and assisting us in deepening our commitment to Anti-racism/Anti-oppression. We especially encourage applications from members of historically disadvantaged and under-represented groups, including those who identify as Black, Indigenous and People of Colour, persons with disabilities, newcomers to Canada, and/or LGBTQ2S+. If contacted for a job opportunity, please advise us of any accommodation measures required to enable you to be assessed in a fair and equitable manner. Information received will be addressed in confidence.